**FBC: Board resolution on 2019 dividend payment**

On 06 Jul 2020, Pho Yen Mechanical Joint Stock Company announced the Board resolution on 2019 dividend payment as follows:

Article 1: The Board of Directors approved the 2019 cash dividend payment to shareholders as follows:

- Total dividend payment ratio: 35% of par value (VND 3,500/share)

- Form of dividend payment: In cash

- Receiver: Existing shareholders on record date of list of shareholders to exercise the right

- Capital sources for dividend payment: Undistributed after-tax profit

- Record date: July 22, 2020

- Date of dividend payment: from August 12, 2020

- Place of implementation:

+ For deposited securities: Owners carry out procedures for receiving dividend at the depository member where depository account is opened

+ For non-deposited securities: The owner receives cash dividend at Pho Yen Mechanical Joint Stock Company - Bai Bong Ward, Pho Yen Town, Thai Nguyen Province (on working days of the week) starting from August 12, 2020

Article 2: The Management Board implements procedures and work related to dividend payment to shareholders, in accordance with current regulations

Article 3: Enforcement

This Board resolution took effect from the signing date. Members of the Board of Directors, Management Board, centers and relevant employees are responsible for implementing this Board resolution.